ABOUT THE CONFERENCE...

This year marks the 34th Annual Labor and Employment Law Conference presented by Region 21 and Region 31 of the National Labor Relations Board (NLRB) in conjunction with the Orange County Labor and Employment Relations Association (OC LERA), and the Federal Mediation & Conciliation Service (FMCS).

Again this year, our conference will provide practical information on current labor and employment law issues and legislation affecting the workplace. This program is designed for labor and management representatives in both the private and public sectors, including attorneys, human resources professionals, in-house counsel, business agents, union representatives, mediators, arbitrators, and academicians.

Our traditional Opening Plenary session presents an overview of “Hot Topics” in the workplace, after which registrants may choose among workshops on timely subjects, including: Negotiating “Medical Miracles”; “Dependent Contractors” and the “Gig” Economy; a dynamic NLRB Roundtable focusing on joint employer issues and Weingarten rights; and a timely workshop on Preparing for and Dealing With Violence Issues in the Workplace. The Closing Plenary session will be the ever-popular “Ask the Arbitrators” interactive session, which will analyze arbitration hypo arising out of violence and threats of violence in the workplace.

Our special keynote luncheon speaker will be The Honorable Mark Gaston Pearce, Chairman, National Labor Relations Board, Washington D.C.

The Conference is limited to 300 registrants, and early registration is encouraged. Payment must accompany your registration, and registrations will be accepted in the order received. The registration fee is $230 for current OC LERA members and Federal Government employees before July 5, 2016, and $240 thereafter; $270 for all others before July 5, 2016, and $280 thereafter, which includes the luncheon, refreshments, parking, and conference materials on a flash drive. THERE WILL BE NO REFUNDS AFTER JULY 13, 2016.

OC LERA is a State Bar of California MCLE approved provider. OC LERA certifies that this activity has been approved for six (6) hours of MCLE credit.

Conference Planning Committee

Marlene K. Heyser, Chair • Ami Silverman, Vice-Chair

Sara Adler
Bonnie Prouty Castrey
Paul Crost
Lisa Demidovich
Olivia Garcia
Juan Carlos Gonzalez
Valerie Harragin
Ruben Ingram
Patrick D. Kelly
Thomas A. Lenz
Michael Mellema
Joseph L. Paller, Jr.

Pay Equity? Equal Pay?

On April 4, 2016, Governor Jerry Brown signed legislation that will raise California’s minimum wage in annual incremental steps starting January 1, 2017, to a new minimum wage of $15/hour by 2022. Thereafter, the minimum wage will be tied to inflation. The impact of this legislation is not without controversy: will it truly benefit workers, or will it reduce jobs and opportunities available to those workers? The panel will analyze these very important issues.

Program

7:30 AM to 8:30 AM – Registration and Coffee

8:30 AM to 8:45 AM – Welcome & Opening Remarks

Marlene K. Heyser, Founder, Workplace Law Strategies, Chair, 34th Annual Labor and Employment Law Conference, Past President, National LERA

8:45 AM to 10:15 AM – Plenary Session

HOT TOPICS IN THE WORKPLACE:

This panel of seasoned experts will address selected “hot topics” in the workplace, including:

Immigration and Human Trafficking: Immigration reform continues on a wild roller coaster ride while immigration issues continue to grow. Human trafficking has now reached into all communities, shocking many and hurting all involved. The EEOC continues to have a lead role in preventing this discrimination and stopping human trafficking. This panel will discuss the actions the EEOC is taking and what employers and unions can do.

Worse!

The New Minimum Wage @ $15/Hour – For Better or Worse! On April 4, 2016, Governor Jerry Brown signed legislation that will raise California’s minimum wage in annual incremental steps starting January 1, 2017, to a new minimum wage of $15/hour by 2022. Thereafter, the minimum wage will be tied to inflation. The impact of this legislation is not without controversy: will it truly benefit workers, or will it reduce jobs and opportunities available to those workers? The panel will analyze these very important issues.

MUTUAL MODERATOR: Marlene K. Heyser, 2016 Conference Chair

Panelists:

Ruben Ingram
Marianne Reinhold
Danielle Pierce
Mori Rubin
Kristin Scott

November 2016
WEDNESDAY, JULY 27, 2016

Registration Fee: $230 before July 5, 2016, for current OC LERA members and federal government employees; $240 thereafter. $270 for all others before July 5, 2016 (includes one-year OC LERA membership); $280 thereafter.

Please use a separate registration form for each registrant. Remit your completed registration form and payment to: OC LERA, 2172 Du pont Drive, Suite 13, Irvine, CA 92612. Address changes made after July 5, 2016 will not be accepted.

FOR FURTHER INFORMATION CONTACT: OLIVIA MATA (949) 387-9639

34th Annual Labor and Employment Law Conference

Registration Form