



Jim Pruitt

Vice President, LMP and Labor Relations

**Kaiser Permanente
The Permanente Federation, LLC**

Jim Pruitt is Vice President of Labor Partnership and Relations for the Permanente Federation. The Federation represents the national interests of the Permanente Medical Groups which are physician-owned organizations which provide and arrange for medical care for Kaiser Foundation Health Plan members in the US. His responsibilities include: representing the Federation in working with the unions in negotiations and partnership activities. Jim has worked for Kaiser Permanente since 1974 in labor relations roles. He was in National Bargaining in 2000, 2005, 2010, 2012 and 2015.

Jim graduated from the University of California in 1972 and received his Master of Labor and Industrial Relations at Michigan State University in 1974. He received a Diversity Professional Certification from Cornell in 2006. Jim was elected to the Executive Board for Labor and Employment Relations Association (LERA) for the 2011-2014 term. He is currently vice president of LERA. He is the past Co-Chair of Health Care Industry Council for LERA and was an Advisory Board member for the University of Oregon's "Understanding the Immigrant Experience in Oregon" in 2008.

Along with his daughter he has published various articles on labor relations, generational differences, labor history and sports and culture. And he has written books on the Presidency and the New Testament.