



## **Climate Jobs Council LERA Charter**

**Preamble.** This Charter is intended to provide overall guidance and continuity for the Climate Jobs Council, which operates under the auspices of the Labor and Employment Relations Association. It is a living document, subject to periodic review and calibration.

**Title.** LERA Climate Jobs Council

**Aim.** We are committed to promoting constructive dialogue and action on issues of policy, practice, theory and research that lie at the intersection of the interests of labor, management, government, neutrals and scholars.

**Structure and Operations.** This Council will aim to have three co-chairs representing the management, labor and neutral, academic or policy-making communities.

The Council will meet annually in conjunction with LERA meetings or at another time as appropriate.

Decision making within the Council will be on a consensus basis, including modifications to this Charter.

Consistent with the LERA Constitution and tax laws which govern 501(C)(3) non-profit organizations, the Council may act as a forum for constructive dialogue on policy matters, but it will not act in a lobbying capacity on a partisan basis unless there is a consensus of the Council membership and written approval from the LERA executive board.

This Charter is granted to the Council by the LERA Executive Board for a period of five years and is renewable thereafter for additional five-year terms.

**Scope of Activities.** The Council is encouraged to develop programming relevant to its industry for sessions during the pre- or post-conference portions of the LERA meetings, as well as to submit session proposals for consideration to the regular conference program.

The Council is encouraged to establish links with appropriate LERA Chapters and professional associations relevant to its industry/occupation and engage in other activities consistent with its aim (stated above) and the broader mission of the LERA.

**Founding Co-Chairs.** Richard Benton, University of Illinois Climate Jobs Institute and Lara Skinner, Cornell University Climate Jobs Institute

Date approved by LERA board \_\_\_\_\_