



Call for Proposals

Labor and Employment Relations Association
LERA 74th Annual Meeting
June 2-5, 2022 – Virtual Conference

Elevating Voice and New Voices in the Workplace and Beyond

Paul F. Clark, LERA President-Elect and Program Chair

DEADLINE FOR SESSION PROPOSALS AND SINGLE PAPER/POSTER ABSTRACTS IS NOV. 15, 2021.

One of the universal workplace challenges, from the beginning of employment relationships to now, is the desire of employees to have some voice in their work. Over the centuries, workers have slowly gained greater voice, but the progress made has been insufficient and has differed greatly for different groups of workers. The theme of the LERA 74th Annual Meeting both recognizes the primary importance of employee voice in the workplace and the need to extend that same voice to all those workers who have not had equal opportunities to be heard in the past. Only when voice is elevated and extended to all, can our workplaces, institutions, and society fully flourish.

The Co-chairs and Program Committee welcome session proposals from the best and brightest. At least one participant in a session must be a LERA member, and one author on each paper.

Submit an online proposal at: www.LERAweb.org/74th-LERA-Call.

The LERA Program Committee invites session ideas for **stimulating and creative proposals** related to engaging various, sometimes differing, stakeholders involved in employment relations with the end goal of enriching investors, managers, employees, policy makers, and unions. **LERA's program format** offers fresh opportunities for thought leaders from all aspects of employment and industrial relations to create connections. **LERA's mission** bridges research, practice and policy, as well as stakeholders. Proposals incorporating these three aspects are strongly encouraged, as is a balance of gender, racial, and generational diversity among the proposed participants. We also accept submissions from different disciplines, including, but not limited to:

- Economics
- Sociology
- Political Science
- Labor and Employment Law
- Industrial Relations
- Human Resource Studies

Presentations may take a variety of forms: Symposia, panels, workshops, posters, skill-building debates, roundtable discussions, etc. The number of tracks and lengths of sessions depends on the quantity and quality of proposals. To encourage thought diversity, participants may only present on the program once per role.

Deadline: Nov. 15, 2021.

Other paper competitions include **LERA Competitive Papers** (complete papers up to 30 pages) or the **AILR/LERA Best Papers Competition** (paper proposals up to 3 pages), and the special LERA Best Papers edition of the AILR Journal (complete papers up to 30 pages). Winning authors will be invited to present in special sessions at the meeting and may earn invitations to publish.

Deadlines: Dec. 15, 2021 and Jan. 15, 2022.

Organizers are required to provide a session abstract and description, identify participants (confirmed or invited), and provide full contact information at the time of submission for all session participants. If you have questions about this Call for Proposals, contact: LERAoffice@illinois.edu.